Exercise: Setting New Hires Up for Success
September 2024

In our webinar, we discussed several tools/approaches that support new hires throughout their journeys with our organizations:

- Recruitment
- Onboarding
- Reviews
- Stay interviews
- Annual planning
- Leadership meetings
- Staff meetings
- During growth plan discussions
- During exit interviews
- Day to day
- Other?

1. What tool/approach are you currently utilizing most often, and how can you continue to build team culture through this tool?

2. What tool/approach are you not utilizing, but would like to build into your tool chest? What would you need to be successful in implementing this tool/approach? What outcome would you and the team see if you were consistent with this tool/approach?

Not for Distribution/Property of KDD Philanthropy, Inc

11324 Shorepointe Court ▪ San Diego, CA 92130
Cell: 858.243.5813 ▪ Email: kathy@kddphilanthropy.com ▪ www.kddphilanthropy.com